STRATEGY & LEADERSHIP



Leadership Training

Do your leaders have the tools they need to maximize value for the organization? Learn techniques and approaches to bring out the best in your leaders, create a culture of high performance, manage across unites and make decisions in complex situations.

This innovative program will introduce you to the critical components of effective management and help you strengthen your leadership competencies. You will utilize the Competing Values Framework, a world-renown conceptual tool for cultivating and benefiting from individual and organized capabilities. You will emerge with new frameworks to manage individuals, teams and processes. You will gain best practices to measure performance, integrate divergent values, and capitalize on creativity and vision.

Action-Based Components

- The Excel Center for Innovative Leadership-developed Leadership Competencies Survey (taken prior to the program), individual coaching, and self-assessments provide new insight into your leadership effectiveness.
- Through group-based exercises, you will apply class concepts to your own scenarios and receive feedback from training executives.
- You will emerge with a plan for immediate implementation in your organization, informed by program learning, custom coaching, and peer feedback.
- Post-program sessions offer guidance and support.

Takeaways

- Tools to leverage your leadership strengths to advance your organization's culture and strategy, individual effectiveness, and business outcomes.
- An understanding of how the best leaders integrate diverse perspectives, behaviors and practices into their organizations.
- Techniques to communicate effectively across functions, geography, and cultures.

Who Should Attend?

- Mid to senior level managers who supervise other managers.
- Managers seeking to expand their leadership role and add value to their organization.

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